CONDUCT, ACADEMIC INTEGRITY, AND RELATED POLICY

Conduct, Academic Integrity, and Related Policy

Student Code of Conduct

It is the responsibility of each student to understand and adhere to the Student Code of Conduct (http://stuafs.unl.edu/dos/code) at all times.

All graduate students are expected to conduct themselves in a professional, respectful manner in all aspects of their graduate education and in all interactions with peers, faculty, staff, and other members of the academic community.

Academic Integrity

Academic integrity is a universal principle in the scholarly community, fundamental to the work graduate students do as researchers, teachers, and students. The Student Code of Conduct (http://stuafs.unl.edu/dos/code) outlines the University’s expectations regarding academic integrity and an Academic Integrity (http://www.unl.edu/gradstudies/current/integrity) page provides additional information. Graduate students are expected to know, understand, and comply with the Code and the university’s policies on academic integrity, and act at all times with unwavering integrity.

Academic misconduct, when discovered, has serious consequences. In accordance with the established procedures as described in the Code, students who commit acts of academic dishonesty are subject to disciplinary action. These students are granted due process and the right to appeal any decision. Questions regarding procedures for incidents of academic dishonesty may be directed to the Dean for Graduate Studies.

Professional Conduct

Approved by the UNL Graduate Council, November 2015.

Graduate education must take place in an environment in which free expression, free inquiry, intellectual honesty, and respect for the rights and dignity of others can be expected. Ethical standards of conduct should help ensure, not compromise, these features of the university environment.

All graduate students are expected to maintain the highest standards of academic and professional conduct in all aspects of their training and in all interactions with peers, faculty, staff, and other members of the academic community. Any failure to do so may be grounds for being placed on probation and/or dismissal.

Professional conduct violations consist of behavior that is inconsistent with the ethical standards in the professional roles for which the student is being trained that are not covered by policies governing academic integrity. This may include the student’s performance in the role of researcher or scholar, teacher or mentor, supervisor, service provider or colleague. Of particular note in this regard are behaviors that make the workplace hostile for colleagues, supervisors or subordinates (e.g., undergraduate students).

Graduate students are expected to adhere to ethical standards in a variety of work settings (e.g., offices, classrooms, clinics, and laboratories) within the explicit standards set by university policies. Being physically or verbally threatening, disruptive, abusive or hostile can make the workplace so unsafe or unpleasant that others cannot do their work.

Nondiscrimination

In accordance with UNL’s Notice of Nondiscrimination (http://www.unl.edu/equity/notice-nondiscrimination): UNL is committed to creating a diverse and inclusive work and learning environment free from discrimination and harassment. UNL is dedicated to creating an environment where everyone feels valued, respected and included. UNL does not discriminate on the basis of race, ethnicity, color, national origin, sex (including pregnancy), religion, age, disability, sexual orientation, gender identity, genetic information, veteran’s status, marital status, and/or political affiliation in its programs, activities and employment. UNL complies with all local, state and federal laws prohibiting discrimination, including Title IX, which prohibits discrimination on the basis of sex.

The following persons have been designated to handle inquiries regarding non-discrimination policies:

- Title IX or Discrimination Inquiries: Institutional Equity and Compliance (http://www.unl.edu/equity)
- Disability or Discrimination Inquiries: Christy Horn (http://webapp.nebraska.edu/4in1/show_info.aspx?i=16558310), ADA/504 Compliance Officer

Sexual Harassment

The University of Nebraska-Lincoln reaffirms that all women and men — administrators, faculty, staff, and students — are to be treated fairly and equally with dignity and respect. Any form of sexual harassment is prohibited.

Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of sexual nature when:

- submission to such conduct is made either explicitly or implicitly a term of condition of an individual's employment or academic standing;
- submission to, or rejection of, such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual, or
- such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working/academic environment.

Sexual harassment will not be condoned during the work or school day, nor will acts of sexual harassment be permitted outside the work or school environment if such acts affect the normal work environment or student/teacher relationship. UNL provides grievance procedures for violations of this policy. For further information, contact Institutional Equity and Compliance (http://www.unl.edu/equity). Appropriate corrective action will be taken in those instances where the foregoing policies have been violated. Any student or employee who is found to have violated any of the aforementioned policies will be subject to disciplinary action.

Student Privacy

Overseen by the Office of the University Registrar, directory information will be available to the public upon request and may be included in student directories published electronically and/or in hard copy. Students
have the right to have directory information withheld from the public. See Directory Information (http://registrar.unl.edu/directory-information) for details on which pieces of data are included and how to manage your privacy settings.

Beyond public directory information, the Family Educational Rights and Privacy Act (FERPA) (http://ferpa.unl.edu) governs the release of student information.