



ENGINEERING MANAGEMENT (EMGT)

EMGT 803 Management of Engineering and Technology

Prerequisites: Graduate Standing

Description: Covers the evolution of technical management and the transition from engineering and technical work to engineering and technology management. Emphasizes developing a broad understanding of the management functions of planning, organizing, leading and controlling in a technological environment. Engineering ethics and managing technology are also covered.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 804 Human Relations in Engineering and Sciences

Prerequisites: Graduate Standing or Permission from Program Director

Notes: Engineering work experience is required.

Description: Provides a framework for the student to become proficient in recognizing, understanding, and predicting morale and discipline when managing in the technology industry. Includes case studies related to engineering, technology, and sciences, emphasizing the prevention of and solutions to problems unique to technical employees by means of appropriate policies, techniques, practices, and procedures. Group dynamics from the psychological and sociological perspectives of varying corporate situations related to engineering and science will also be examined.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 805 Teamwork for Organizational Commitment and Collaboration

Prerequisites: Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Designed for Engineers working in the field.

Description: Provides an overview of the role that groups and teams play in achieving organizational success. Essential theories and concepts provide a framework for understanding and analyzing how teams are formed and function, including socioemotional and sociotechnical considerations. Critical issues in leading teams and managing team effectiveness are examined, including but not limited to power, influence, and conflict.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Offered: FALL

EMGT 806 Decision and Risk Analysis

Prerequisites: BSEN 206; MECH 321 or STAT 380/MATH 380/STAT 880. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Designed for Engineers working in the field.

Description: Theory and practice of decision making under uncertainty. Graphical modeling techniques including influence diagram and decision trees. The value of information. Utility theory foundations, risk preference, and multi-attribute decision modes. Economic justification of projects.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Offered: FALL

EMGT 807 Project Management

Prerequisites: Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Designed for Engineers working in the field.

Description: Covers the fundamentals of successful project management. Topics include project selection, planning and control, budgeting and cost estimation, scheduling and resource allocation, project termination, and performance measurement using key indicators.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Offered: SUMMER

Prerequisite for: EMGT 813

EMGT 808 Engineering Leadership

Prerequisites: Graduate Standing. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Engineering work experience is required, but may be waived at the discretion of MEM program director or the faculty teaching the course.

Description: Provides a framework to become more proficient in recognizing, understanding, predicting, and controlling the dynamics and outcomes of organizational behavior. Introduction to a variety of contemporary leadership theories and provide some suggested methods for developing leadership capacity at the individual and organizational levels.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Offered: FALL

EMGT 809 Engineering Economy for Decision Making

Prerequisites: Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Description: Applies economic and financial analysis to engineering projects and the operation of the firm. Concepts and methods help engineering and technology managers to make investment and funding decisions regarding projects, programs, products, business expansions, and other alternatives using the financial calculations involving time value of money, uncertainty, and risk. Topics include mutually exclusive projects, net present value, rate of return, constrained project selection, and the effect of taxes and depreciation on project analysis.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 811 Legal Considerations for Engineering Managers

Prerequisites: Graduate Standing. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Engineering work experience is required, but may be waived at the discretion of MEM program director or the faculty teaching the course.

Description: Covers legal issues and considerations that engineering firms face. Provides a general understanding of the basic legal principles applicable to the practice of engineering and the performance of engineering services. Topics include an overview of the U.S. legal system; business entity choices and licensing; tort and statutory liability; contract negotiation and terms; project delivery, management, and insurance; and dispute resolution.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 813 Advanced Project Management I

Prerequisites: EMGT 807

Description: Includes content that spans the value delivery spectrum, including predictive, adaptive and hybrid approaches across the three performance domains in project management: People (Power Skills), Process (Ways of Working), and Business Environment (Business Acumen). Focuses on the Business Environment, Start of the Project, and Planning of the Project. Emphasis will be placed on thinking and practicing like a project manager and engaging in activities and assignments that prepare you for project management responsibilities.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Prerequisite for: EMGT 814

EMGT 814 Advanced Project Management II

Prerequisites: EMGT 813

Description: Includes content that spans the value delivery spectrum, including predictive, adaptive and hybrid approaches across the three performance domains in project management: People (Power Skills), Process (Ways of Working), and Business Environment (Business Acumen). Focuses on Leading the Team, Supporting Project Team Performance, and Closing of the Project/Phase. Emphasis will be placed on thinking and practicing like a project manager and engaging in activities and assignments that prepare you for project management responsibilities.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 819 Applied Management Science for Engineering and Operations

Prerequisites: Graduate standing, and MECH 321 or MATH 380 or equivalent course in probability & statistics. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Engineering work experience is required, but may be waived at the discretion of MEM program director or the faculty teaching the course.

Description: Introduces optimization methods for decision making and planning. Several management science models and their application to engineering and operations management are covered. Emphasis is on problem formulation, software solution, and interpretation for application and decision-making. Topics include: linear programming and its applications such as product mix, blending, multi-period scheduling; data envelopment analysis; distribution models (transportation, transshipment, assignment); network flow models (shortest route, minimal spanning tree, maximal flow); integer programming and nonlinear programming.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 820 Quantitative Analysis for Engineering Management Decisions

Prerequisites: Graduate standing, and MECH 321 or MATH 380 or equivalent course in probability & statistics. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Engineering work experience is required, but may be waived at the discretion of MEM program director or the faculty teaching the course.

Description: A working knowledge of the topics is essential for an engineering manager to effectively conduct business and communicate with internal and external members of work unit and organization. Emphasis is on problem formulation, software solution, and interpretation for application and decision-making. Topics are: decision analysis, multi-criteria decision making, queuing theory, project management, simulation, forecasting, and inventory management.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 822 Production and Operations Management

Prerequisites: Graduate Standing

Description: Covers principles and issues regarding production and technical operations for the engineering manager. Topics and techniques for the management of manufacturing and services in engineering and technology environments are emphasized including a focus on manufacturing and business processes, lean systems, factory physics, and constraints management. Case studies and spreadsheet modeling are used to relate concepts to real-world technical operations applications.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

EMGT 891 Special Topics in Engineering Management

Prerequisites: Graduate Standing. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Description: Subject matter in emerging areas of engineering management and closely related areas not covered in other courses within the MEM curriculum. Topics, activities, and delivery methods vary.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 12

Grading Option: Graded

EMGT 901 Total Quality Management Using Six Sigma Techniques

Prerequisites: MECH 321 or equivalent. Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Designed for Engineers working in the field.

Description: Statistical quality control and improvement is more than an engineering concern. Quality management is a major business strategy for increasing productivity and gaining competitive advantage in all industries and types of organizations. Covers differing perspectives and definitions of quality; tools and techniques for managing quality and continuous improvement; statistical methods; creation and interpretation of variable and attribute control charts; and Six Sigma tools for detection and isolation of sources of variation, process control, and capability analysis. The goal is to develop an operational use and familiarity with contemporary methods that are effective in managing quality, including Six Sigma.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded

Offered: SPRING

EMGT 905 Strategic Management and Planning

Prerequisites: Students admitted into the MEM degree program or the Graduate Certificate in Engineering Management get priority enrollment. Other students require permission.

Notes: Designed for Engineers working in the field.

Description: Creating new and innovative business and corporate entrepreneurship requires a strategic vision to inform and align decision making at all organizational levels. Focuses on strategies that a firm could apply to design a structure for becoming a learning and ethical organization, to create value, and to develop and sustain competencies to gain competitive advantage in the market.

Credit Hours: 3

Max credits per semester: 3

Max credits per degree: 3

Grading Option: Graded