AGRICULTURAL
LEADERSHIP EDUCATION &
COMMUNICATIONS (ALEC)

ALEC 800 Overview to Program Planning
Crosslisted with: ALEC 400
Prerequisites: ALEC 305 or ALEC/TEAC 805/NUTR 806.
Notes: Designed for individuals interested in developing and/or improving
program planning skills.
Description: Theoretical and applied considerations for identifying
content, design, implementation, and evaluation of educational programs
that vary in length from several hours to several months.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 801 Theoretical Foundations of Leadership
Description: Major research thrusts in leadership field. Historical and
contemporary research studies, surveying the literature, developing
theory, and conceptualizing original research questions and problems.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 802 Developing Leadership Capacity in Organizations and
Communities
Prerequisites: ALEC 801 or equivalent
Description: Leadership capacity in individuals and organizations. Impact
of leadership on organizational outcomes and means for diagnosing
leadership developmental needs. Assessing, creating and implementing
a comprehensive leadership development program for an organization or
community.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 803 Agricultural and Environmental Sciences Communication
Theory and Strategy
Description: Learn communication theory, concepts, and research
processes as they apply to important agricultural and environmental
sciences issues. Develop effective strategies and tactics that draw on
the theoretical frameworks and methodologies that are most central to
the communication process for agricultural and environmental sciences
communication professionals and researchers.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 804 Problems of Beginning Agriscience Teachers
Description: Problems in instructional planning and methodology and
in organizing secondary and continuing education, FFA, and agriculture experience programs.
Credit Hours: 2-5
Min credits per semester: 2
Max credits per semester: 5
Max credits per degree: 5
Grading Option: Grade Pass/No Pass Option

ALEC 805 Advanced Teaching Strategies
Crosslisted with: NUTR 806, TEAC 805
Description: Contemporary and innovative teaching strategies,
emphasizing learner-centered instruction, suitable to teaching in college
and postsecondary institutions, outreach programs public schools, and
other settings. Students participate in active learning as they apply
learning theory in practice, prepare and demonstrate teaching methods,
and plan for instruction in discipline areas of their choice.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
Prerequisite for: ALEC 400; ALEC 800; TEAC 905, ALEC 905

ALEC 807 Supervisory Leadership
Crosslisted with: ALEC 407, CYAF 807
Prerequisites: ALEC 202 or ALEC 302; Junior standing
Description: Knowledge and theoretical basis for practicing supervisors
in a changing workplace where supervisors have increasing
responsibilities due to the flattening or organizational structures, solving
supervisory challenges in organizing and planning, problem solving and
decision making, performance appraisal and leading a diverse workforce.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
Prerequisite for: ALEC 400; ALEC 800; TEAC 905, ALEC 905

ALEC 808 Laboratory Management for Alternative Certification
Notes: Student demonstrations and presentations are required.
Description: Planning, conducting and administering the instructional
programs related to experientially based education in school laboratory
settings.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 809 Diffusion of Innovations: Through an Extension Context
Description: A change agent influences innovative decisions in a direction
deemed desirable by a business, agency, or organization. Overview of
key characteristics of change agents as well as processes by which
they influence the introduction, adoption, and diffusion of technological
changes in society. Prepares those who are responsible for bringing
about change in their community and within the Extension system.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

Offered: FALL
ALEC 810 Environmental Leadership  
Crosslisted with: ALEC 410, NRES 413, NRES 813  
Prerequisites: Junior standing.  
Notes: Offered on the World Wide Web (WWW) fall semester of odd-numbered years and in the classroom fall semester of even numbered-years.  
Description: Major leaders in conservation and ecology that emphasizes agricultural and cultural issues and relationships with the environment.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 811 Principles of Adult Education  
Description: Covering a broad range of topic areas in the field of adult education. Expand understanding of multiple adult learning theories. Connecting theory to practice for those who are responsible for designing and implementing adult education programs for community organizations, leadership organization, and Extension. Focus on how to conduct research in the area of adult education.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Graded  
Offered: FALL  

ALEC 812 Multimedia Applications for Education and Training  
Crosslisted with: ALEC 412, NUTR 812  
Description: Practical applications in developing and evaluating multimedia resources for students. Surveys new applications, creates and develops various instructional materials, and reviews current practice against relevant theory. Use current software packages to develop materials for various audiences.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 813A Development and Programming in Career and Technical Education  
Notes: This course is intended for agricultural education teachers and educators.  
Description: To discover and process, through applied assignments, the fundamental concepts and procedures necessary to effectively plan, manage and market a secondary program of agricultural education.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  
Offered: SUMMER  

ALEC 813B Development and Programming in Career and Technical Education  
Notes: This course is intended for skilled and technical education teachers and educators.  
Description: To discover and process, through applied assignments, the fundamental concepts and procedure necessary to effectively plan, manage and market a secondary program of skilled and technical science.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 814 Classic Figures in Leadership  
Crosslisted with: ALEC 414  
Description: Leadership theory in an applied context. Leadership analyzed through a variety of genres: autobiography, drama, fiction, tracts and treaties, speeches.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 816 Management Strategies in Distance Education Environments  
Description: Management strategies for a variety of distance education situations. Planning, organization, motivation, and control provide a framework for analyzing distance education in formal and non-formal, large and small, private and public, and established and emerging organizations.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 818 Community Engagement  
Crosslisted with: CDEV 818  
Description: A foundational knowledge of community engagement. This will include understanding a community’s readiness to change; strategies to engage community’s members and strategies to determine goals and indicators to achieve change. Participants will review and critique various community engagement and readiness processes, gaining an understanding of approaches advantages and limitations. Through case studies, experiential learning and discussions, participants will develop a skillset for community engagement processes that lead to long term change.  
Credit Hours: 1  
Max credits per semester: 1  
Max credits per degree: 1  
Grading Option: Graded  

ALEC 819 Public Information Campaigns  
Crosslisted with: ALEC 419  
Prerequisites: Undergraduates: ALEC 207, ALEC 260; Graduates: permission of instructor  
Notes: Create a thoroughly researched campaign plan and presentation that can be added to a professional portfolio.  
Description: Apply skills in communications, public relations, and journalism to plan a strategic communications campaign. Examine principles and practice of marketing and communications applied to agricultural, science, or environmental issues.  
Credit Hours: 3  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option  

ALEC 820 Improvement of Instructional Programs for Post-High-School Occupational Education  
Crosslisted with: ALEC 420  
Description: Designing new instructional programs, expanding the impact of student behavioral objectives, and evaluating the total instructional program.  
Credit Hours: 1-3  
Min credits per semester: 1  
Max credits per semester: 3  
Max credits per degree: 3  
Grading Option: Grade Pass/No Pass Option
ALEC 824 Foundation of Career and Technical Education
Crosslisted with: ALEC 424
Description: Scope and structure of career and technical education within the educational system. Teacher’s role and responsibilities in dealing with legislative mandates in planning, management, and evaluation of a local program.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 826 Program Evaluation
Notes: ALEC 833 recommended
Description: Builds upon program development in extension programming and provides a basic overview of program evaluation principles and methods. Applies program evaluation principles in extension education.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 828 Leadership in Public Organizations
Crosslisted with: ALEC 428, NRES 428, NRES 828
Prerequisites: Junior standing
Description: Leadership in theories, research, and practices in public organizations and natural resource agencies.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
Experiential Learning: Case/Project-Based Learning
ALEC 830 Introduction to the Development of Distance Education Courses
Crosslisted with: ENTO 830
Description: Introduction to practical aspects of developing and facilitating distance education courses. Create and facilitate interaction, assessments, course delivery, assignments, course etiquette and ADA compliance. Develop a distance course module grounded in distance education theory and instructional design principles.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 845 Research in Leadership Education
Crosslisted with: CYAF 845
Description: Steps in preparing a research proposal, including statement of the research question, review of relevant literature, and determination of an appropriate research design and methodology. Research methodology, including both quantitative and qualitative procedures.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 855 Dynamics of Effective Leadership in Groups & Teams
Crosslisted with: ALEC 455, CDEV 855
Prerequisites: At least Junior standing is required for ALEC 455.
Description: Explore foundational knowledge of team and group dynamics theory and its relationship to the practice of leadership in organizations and communities. Development of leadership, followership, and teamwork skills in small groups and teams. Focus on team and group decision making, problem solving, and creativity, peer assessment, and evaluation using real-world situations and contexts. Critically apply team and group dynamic theories and research to leadership in organizations and communities.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
Offered: SPRING
ALEC 866 Leadership and Diversity in Organizations and Communities
Description: Leadership theories and their applications to human diversity in organizations and communities.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
Offered: SPRING
ALEC 877 Leadership and Motivation
Crosslisted with: ALEC 477
Description: Classic and contemporary motivation theories applied to leadership in organizations and communities.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 888 Leadership, Power and Influence
Crosslisted with: ALEC 488
Description: Organizational influence processes, power, and politics in organizations and communities.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option
ALEC 890 Workshop Seminar
Prerequisites: Permission
Description: Work, singly or in groups, on practical educational problems, done under the supervision of staff with assistance of selected educational consultants.
Credit Hours: 1-12
Min credits per semester: 1
Max credits per semester: 12
Max credits per degree: 12
Grading Option: Grade Pass/No Pass Option
ALEC 891 Professional Exploration in Leadership Education and Leadership Studies
Prerequisites: Admitted to ALEC graduate program or permission.
Description: Plan and prepare successful professional trajectories post graduate degree in Leadership Education and Leadership Studies.
Credit Hours: 1
Max credits per semester: 1
Max credits per degree: 1
Grading Option: Pass No-Pass
Offered: FALL
ALEC 893 Technical Agricultural Workshop
Prerequisites: Permission
Description: Group study of technology in agricultural occupations. Workshops, special meetings, and assignments.
Credit Hours: 1-12
Min credits per semester: 1
Max credits per semester: 12
Max credits per degree: 12
Grading Option: Grade Pass/No Pass Option

ALEC 896 Independent Study in Leadership Education
Crosslisted with: ALEC 496
Prerequisites: Permission.
Description: Projects to research, literature review, or extension of course work.
Credit Hours: 1-9
Min credits per semester: 1
Max credits per semester: 9
Max credits per degree: 9
Grading Option: Grade Pass/No Pass Option

ALEC 897 Special Topics
Description: Readings, in-depth discussions and analysis of current theory, issues and problems, research and practice in leadership education and/or communication. Offered to address emerging topics not covered in other courses.
Credit Hours: 1-3
Min credits per semester: 1
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 899 Masters Thesis
Prerequisites: Admission to masters degree program and permission of major adviser
Credit Hours: 1-10
Min credits per semester: 1
Max credits per semester: 10
Max credits per degree: 99
Grading Option: Grade Pass/No Pass Option

ALEC 901 Leading Change in Rural America and Beyond
Prerequisites: ALEC 801, 18 hours graduate credit, or permission
Description: Skills in leading change in the 21st Century in rural communities and organizations. Strategies for planning, organizing, and institutionalizing change. Develop a change plan for a community or organization.
Credit Hours: 3
Min credits per semester: 3
Max credits per semester: 3
Grading Option: Grade Pass/No Pass Option

ALEC 903 Teacher Education in Agriscience
Description: Preparation of agriscience teachers to supervise and mentor student teachers, evaluate/coach performance, and instructional delivery.
Credit Hours: 1-3
Min credits per semester: 1
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 904 Seminar in Leadership Studies
Description: Ideas, theories, and practices on recent and emerging leadership research themes.
Credit Hours: 1-4
Min credits per semester: 1
Max credits per semester: 4
Max credits per degree: 4
Grading Option: Grade Pass/No Pass Option

ALEC 905 Practicum in Postsecondary Teaching
Crosslisted with: TEAC 905
Prerequisites: ALEC 805 or permission
Description: Work with a faculty mentor in a discipline of choice and an instructional supervisor to prepare instruction and teach students in a postsecondary setting. Practicum students are assisted in arranging for the practicum and are provided consultation and feedback during the practicum. Lesson planning and reflective papers are part of the practicum experience.
Credit Hours: 1-3
Min credits per semester: 1
Max credits per semester: 3
Max credits per degree: 1
Grading Option: Grade Pass/No Pass Option

ALEC 906 Theoretical Foundations of Distance Education
Notes: ALEC 806 recommended
Description: Major theoretical concepts and research finding of distance education, as broadly conceived. Emphasis on analyzing and deconstruction of major ideas influencing distance education in formal and non-formal settings.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 910 Leadership in Cross-cultural Systems
Notes: ALEC 801 recommended
Description: Issues of leading people in the global marketplace. Focus on understanding the impact of cultural differences, comparing and contrasting domestic and multinational leadership challenges, and review of current multinational leadership.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 3
Grading Option: Grade Pass/No Pass Option

ALEC 914 Leadership and Personality
Description: Personality type and its implications for personal, team, and organizational leadership effectiveness.
Credit Hours: 2
Max credits per semester: 2
Max credits per degree: 2
Grading Option: Grade Pass/No Pass Option

ALEC 995 Doctoral Seminar in Leadership Studies
Prerequisites: Permission
Description: Outcome-based scholarly activity approved in consultation with doctoral advisor. While working on either an individualized or small group basis, develop, execute, and report one or more projects addressing the interaction between research and practice in the field of leadership.
Credit Hours: 3
Max credits per semester: 3
Max credits per degree: 18
Grading Option: Pass No-Pass
ALEC 996 Research Other Than Thesis  
**Prerequisites:** Permission.  
**Description:** Research in selected problems in leadership education.  
**Credit Hours:** 2-6  
**Min credits per semester:** 2  
**Max credits per semester:** 6  
**Max credits per degree:** 6  
**Grading Option:** Grade Pass/No Pass Option

ALEC 999 Doctoral Dissertation  
**Prerequisites:** Admission to doctoral degree program and permission of supervisory committee chair  
**Credit Hours:** 1-24  
**Min credits per semester:** 1  
**Max credits per semester:** 24  
**Max credits per degree:** 99  
**Grading Option:** Grade Pass/No Pass Option